

Accessibility and Universal Design Consultants

Small Business | Large Business
Not-For-Profit



MEET THE TEAM



Marco Pasqua, Accessibility Consultant, Speaker & RHFAC Professional

Marco Pasqua is an award-winning Entrepreneur, Accessibility Consultant and Inspirational Speaker. He brings a wealth of knowledge in the area of diversity and inclusion and a lifetime of lived experience as a person with a disability and wheelchair-user.

Over the past 5 years, Marco has worked alongside some of the greatest change makers in the areas of Accessibility and Inclusion; serving as a member of the City of Surrey's Advisory Design Panel and Measuring Up Group, Ambassador with the Rick Hansen Foundation, supporting the CSA Group with the development of the Rick Hansen Foundation Accessibility Certification™ (RHFAC) program exam and consulting with municipalities & business leaders on inclusive employment strategies for people with disabilities, including the Province of BC's employment advisory committee, the Presidents Group (accessibleemployers.ca)

In addition to his work as an Accessibility Consultant, Marco has been involved with a number of organizations as a board member & spokesperson, helping to spread advocacy for persons with disabilities across Canada. It's through these experiences that he is helping to pave the way for all Canadians to have universal access to the programs, services and places that they live, work and play.



Karin Pasqua, Universal Design and Accessibility Consultant

Karin is an RHFAC Professional and Accessibility & Universal Design Consultant with a passion for beautiful, functional design. She has a deep understanding that spaces and events in our communities should be enjoyed by everyone, of all abilities. Her unique professional background, long-affiliated with the disability community, combines special event management, fund development and working with the City of Surrey as a Universal Design Specialist.

Karin likes to say that she is part engineer and part occupational therapist. She has a natural affinity for adapting an environment and turning what some see as complex access problems, into thoughtful barrier-free solutions.





Accessibility Consultation and Report

Our core service is to provide you and your team a comprehensive accessibility report that is easy to understand and implement. We do this in two stages:

Stage 1 – Accessibility Consultation and Review

- For the built environment, our team will conduct accessibility reviews either on-site, or, of planning documents and drawings throughout the development and construction process. We can also provide accessibility reviews of current and proposed programs and Human Resource initiatives such as hiring strategies and Diversity and Inclusion policies.

Stage 2 – Reporting

- You will receive a comprehensive report that outlines successes and recommendations to improve your space, programs or documentation, making them more universally accessible.

In addition to our basic core service, we also offer a more comprehensive report that includes steps on how to receive [Rick Hansen Foundation Accessibility Certification™ \(RHFAC\)](#).

Additional Services Include:

- **Disability Awareness and Simulation Training**
- **Custom presentations based on the needs of your organization**
- **Review of hiring policies and procedures to ensure inclusion best practices are being considered**

If any of these services are of interest to you, please ask us for more information.

WHAT WE OFFER

Marco Pasqua Enterprises offers a suite of accessibility and universal design consultation services to businesses, not-for-profits, and government organizations to provide a holistic perspective on ways to include all members of our community. We know that accessibility impacts all of us and we envision a world where the barriers that create disability, no longer exist.

We consult with your team on the built environment, providing a comprehensive report when reviewing a site, blueprints or planning documents. We work with your designers, architects and contractors with recommendations on best practices to ensure that your space is inclusive of all abilities and disabilities including those who have additional mobility, auditory, vision and learning needs. We pride ourselves on our ability to find creative solutions to existing barriers that fall within your budget and your brand. We can advise your team on what you need to receive Rick Hansen Foundation Accessibility Certification™ and will introduce you to our trusted network of professionals to ensure that all your accessibility-related needs are met.

With Marco's experience in inclusive hiring, inspirational speaking and his lived experience in overcoming challenges, we can provide educational sessions to your staff on accessibility & inclusion, preferred language-use, demystifying disability and can work with your Human Resources department to create a truly inclusive work environment. Keynote presentations, emceeing and inspiring your staff are well within his wheelhouse and he has a unique ability to uplift the audience to take action and create change.



WHAT WE OFFER (CONT.)

In addition to the built environment, Karin's experience working with individuals with autism spectrum disorder and her previous experience as both a Speech-Language Assistant and event coordinator provides insights on creating welcoming spaces, events and forums that meet the unique needs of a diverse audience. We provide best practices on events, large and small, as well as can create tools such as social stories, picture communication systems and sensory kits that will make your event or space stand out from the rest.

Our team has extensive experience with inclusive recreation and can provide recommendations on parks, pathways and trails as well as indoor facilities and equipment. We understand that accessibility is beyond getting in the door and truly extends to one's ability to participate fully in community life. Our background working with municipalities includes the planning of major parks projects, facilities including arenas, fitness and aquatics centres as well as the types of equipment that can be used by the widest range of people.

Marco Pasqua Enterprises works with a team of accessibility professionals and has a wide network of organizations that we consult with to ensure that we are truly providing best practices to our clients. Within the disability community, the phrase "Nothing about us without us" is vitally important and so, we ensure that we are incorporating lived experience in our recommendations.



THANK YOU

for considering Marco Pasqua Enterprises

We are looking forward to working with you and your team on your next project! As previously mentioned, our reports outline the accessibility successes and recommendations from mobility, hearing, cognitive and sight perspectives.

Our basic reports offer: 

- Current accessibility successes that we hope you retain
- Accessibility recommendations to consider during renovations or construction

We would be happy to work with your team to provide a more detailed report including steps to receiving [Rick Hansen Foundation Accessibility Certification™ \(RHFAC\)](#) if interested.

If there are any questions, please do not hesitate to reach out! We are here to help.

Thank you again,

Marco Pasqua

Marco Pasqua

Accessibility Consultant

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